#### CERTIFIED RESOLUTION

#### **10. ACTION - FINANCE**

Subject

10.16 Acknowledgement of Receipt of Comprehensive Annual Financial Report ("CAFR") for Financial Year 2017 and Approval of the Financial Year 2017 Corrective

Action Plan ("CAP") for the Hoboken Board of Education

Meeting

Jan 16, 2018 - AGENDA

Type

Action (Consent)

Recommended Action

WHEREAS, New Jersey Statute, N.J.S.A. Title 18A, Education, requires that each board of education cause an audit to be performed each year by an outside, independent auditor; and

WHEREAS said statutes and administrative codes require that a synopsis of the audit be presented to the public; that the recommendations of the auditor be read and discussed by said board; and that the board approve a corrective action plan to remediate said recommendations; and

WHEREAS said documents must be forwarded to the New Jersey Department of Education through the Hudson County Superintendent of Schools;

NOW THEREFORE BE IT RESOLVED that the Hoboken Board of Education hereby acknowledges receipt of the Comprehensive Annual Financial Report for Financial Year 2017, the Auditor's Management Letter for Financial Year 2017 and the Synopsis of Audit for Financial Year 2017; and

BE IT FURTHER RESOLVED that, upon the recommendation of the Superintendent, the Hoboken Board of Education directs the School Business Administrator and other appropriate administrators to oversee the implementation of the corrective action plan created by the School Business Administrator for the recommendations made in the District's Comprehensive Annual Financial Report for Financial Year 2017; and

BE IT FINALLY RESOLVED that the School Business Administrator is directed to forward the required documents to the respective state and county offices.

#### **Motion & Voting**

RESOLVED, that the Board of Education approves a Consent Agenda.

Motion by Thomas Kluepfel, second by Sharyn Angley.

Final Resolution: Motion Carries

Yes: Sharyn Angley, Sheillah Dallara, Jennifer Evans, Chetali Khanna, Irene Sobolov, Melanie Tekirian, Thomas Kluepfel

The above is a true copy of a resolution approved by the Hoboken Board of Education at its Public Meeting held on January 16, 2018.

\_(Signature)

William P. Moffitt, Business Administrator / Board Secretary

# CORRECTIVE ACTION PLAN (FINDING # 1)

Name of School:

Hoboken Public Schools

County:

Hudson

Type of Audit:

Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 2017

Date of Board Meeting:

January 16, 2018

Contact Person:

William P. Moffitt – Board Secretary / Business Administrator

Telephone Number:

(201) 356-3610

Email:

wmoffitt@hoboken.k12.nj.us

FINANCIAL PLANNING, ACCOUNTING AND REPORTING	CORRECTIVE ACTION APPROVED BY THE BOARD	METHOD OF IMPLEMENTATION	PERSON RESPONSIBLE FOR IMPLEMENTATION	COMPLETION DATE OF IMPLEMENTATION
Our audit payroll noted instances where employees were paid incorrect amounts on base salary as well as overtime. In addition, an instance was noted where an employee was paid for training that they did not attend.	It is recommended that the internal controls over processing of payroll be enhanced to ensure employees are paid at correct rates and only for hours actually worked.	The District will enhance internal controls over payroll processing and pay at correct rates and for hours worked.  Payroll clerks will develop enhanced existing payroll processing procedures. The Assistant to the Business Administrator and Business Administrator will ensure that the subject enhanced procedures are implemented.	Payroll Clerks  Assistant to the Business Administrator  Business Administrator  Superintendent of Schools	March 31, 2018 Ongoing

NOTE: N/A

CHIEF SCHOOL ADMINISTRATOR

DATE

# CORRECTIVE ACTION PLAN (FINDING # 2)

Name of School:

Hoboken Public Schools

County:

Hudson

Type of Audit:

Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 2017

Date of Board Meeting:

January 16, 2018

Contact Person:

William P. Moffitt – Board Secretary / Business Administrator

Telephone Number:

(201) 356-3610

Email:

wmoffitt@hoboken.k12.nj.us

FINANCIAL PLANNING, ACCOUNTING AND REPORTING	CORRECTIVE ACTION APPROVED BY THE BOARD	METHOD OF IMPLEMENTATION	PERSON RESPONSIBLE FOR IMPLEMENTATION	COMPLETION DATE OF IMPLEMENTATION
Our audit of payroll taxes		District will make tax	Payroll Clerks	March 31, 2018
noted certain instances where remittances were not being	1	remittances in a timely manner.	Assistant to the Business	Ongoing
made in a timely manner.	accordance with IRS and	mainici.	Administrator	
	State taxation	Payroll Clerks will take the		
	requirements.	appropriate steps to make	Business Administrator	
		timely tax remittances. The		
		Assistant to the Business	Superintendent of Schools	
		Administrator will monitor		
		subject remittances.		

NOTE: N/A

CHIEF SCHOOL ADMINISTRATOR

DATE

# CORRECTIVE ACTION PLAN (FINDING # 3)

Name of School:

Hoboken Public Schools

County:

Hudson

Type of Audit:

Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 2017

Date of Board Meeting:

January 16, 2018

Contact Person:

William P. Moffitt – Board Secretary / Business Administrator

Telephone Number:

(201) 356-3610

Email:

wmoffitt@hoboken.k12.nj.us

FINANCIAL PLANNING, ACCOUNTING AND REPORTING	CORRECTIVE ACTION APPROVED BY THE BOARD	METHOD OF IMPLEMENTATION	PERSON RESPONSIBLE FOR IMPLEMENTATION	COMPLETION DATE OF IMPLEMENTATION
Our audit of outstanding purchase orders in the Capital Projects Fund revealed that	outstanding purchase	The District will classify purchase orders appropriately and review	Purchasing Analyst Internal Auditor	March 31, 2018 Ongoing
certain purchase orders as encumbrance was deemed invalid.	year-end to be properly	existing year-end closing procedures.	Assistant to the Business Administrator	
mvanu.	cancened.	The Purchasing Analyst and Internal Auditor will	Business Administrator	
		review existing procedures to ensure that purchase orders are classified appropriately and take appropriate cancelling actions when necessary at fiscal year-end.	Superintendent of Schools	

NOTE: N/A

CHIEF SCHOOL ADMINISTRATOR

DATE/

## CORRECTIVE ACTION PLAN (FINDING # 4)

Name of School:

Hoboken Public Schools

County:

Hudson

Type of Audit:

Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 2017

Date of Board Meeting:

January 16, 2018

Contact Person:

William P. Moffitt – Board Secretary / Business Administrator

Telephone Number:

(201) 356-3610

Email:

wmoffitt@hoboken.k12.nj.us

SCHOOL PURCHASING PROGRAM	CORRECTIVE ACTION APPROVED	METHOD OF IMPLEMENTATION	PERSON RESPONSIBLE FOR IMPLEMENTATION	COMPLETION DATE OF
	BY THE BOARD			IMPLEMENTATION
Our audit indicated several instances where political contribution forms were not on file for vendors paid in excess of \$17,500.	In all instances, political contribution forms be obtained and retained on	The Business Office will secure political contributions when required by State regulations.  The Purchasing Analyst will ensure that political contributions are received and retained in district files.	Purchasing Analyst  Assistant to the Business Administrator  Business Administrator  Superintendent of Schools	March 31, 2018
		These files will be made available upon request. The Assistant to the Business Administrator and the Business Administrator will monitor the subject vendor files.		

NOTE: N/A

CHIEF SCHOOL ADMINISTRATOR

DATÉ

## CORRECTIVE ACTION PLAN (FINDING # 5)

Name of School:

Hoboken Public Schools

County:

Hudson

Type of Audit:

Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 2017

Date of Board Meeting:

January 16, 2018

Contact Person:

William P. Moffitt - Board Secretary / Business Administrator

Telephone Number:

(201) 356-3610

Email:

wmoffitt@hoboken.k12.nj.us

AFTER SCHOOL	CORRECTIVE	METHOD OF	PERSON RESPONSIBLE	COMPLETION DATE
PROGRAM	ACTION APPROVED	IMPLEMENTATION	FOR IMPLEMENTATION	OF
	BY THE BOARD			IMPLEMENTATION
Our audit of the After School	It is recommended that a	After School Supervisor	After School Supervisor	March 31, 2018
Program revealed that no	formal cash receipt ledger	and Business Office will		
formal cash receipt ledger or	be maintained for After	maintain formal cash ledger	Assistant to the Business	
log is being maintained for	School Program	information and ensure that	Administrator	
collections. In addition,	collections and that	related reports are available		
registration forms be retained	. •	for inspection.	Business Administrator	
and made available for audit.	made available for audit.			
			Superintendent of Schools	

NOTE: NA

## CORRECTIVE ACTION PLAN (FINDING # 6)

Name of School:

Hoboken Public Schools

County:

Hudson

Type of Audit:

Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 2017

Date of Board Meeting:

January 16, 2018

Contact Person:

William P. Moffitt – Board Secretary / Business Administrator

Telephone Number:

(201) 356-3610

Email:

wmoffitt@hoboken.k12.nj.us

STUDENT ACTIVITY	CORRECTIVE	METHOD OF	PERSON RESPONSIBLE	COMPLETION DATE
ACCOUNTS	ACTION APPROVED	IMPLEMENTATION	FOR IMPLEMENTATION	OF
	BY THE BOARD			IMPLEMENTATION
Our audit of the high school	Efforts be made to limit	High School student	Club Advisors	March 31, 2018
student activity records	the reimbursements paid	activities/club advisors and		
revealed instances where	to individuals from the	appropriate high school	Activities Fund Trustee	Ongoing
excessive recurring	high school student	staff will continue to make		
reimbursements were made to	activity accounts.	efforts to limit	High School Principal	
a certain individual.		reimbursements paid to		
		individuals from respective	Assistant to the Business	
		accounts.	Administrator	
		The Activities Fund Trustee	Business Administrator	
		and High School Principal		
		will monitor subject efforts.	Superintendent of Schools	
		-		

**NOTE: RECURRING FINDING** 

CHIEF SCHOOL ADMINISTRATOR

DATE '

## CORRECTIVE ACTION PLAN (FINDING # 7)

Name of School:

Hoboken Public Schools

County:

Hudson

Type of Audit:

Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 2017

Date of Board Meeting:

January 16, 2018

Contact Person:

William P. Moffitt – Board Secretary / Business Administrator

Telephone Number:

(201) 356-3610

Email:

wmoffitt@hoboken.k12.nj.us

PUPIL	CORRECTIVE	METHOD OF	PERSON RESPONSIBLE	COMPLETION DATE
TRANSPORTATION	ACTION APPROVED	<b>IMPLEMENTATION</b>	FOR IMPLEMENTATION	OF
	BY THE BOARD			IMPLEMENTATION
Our audit of the District	It is recommended that	Child Study Team and	Child Study Team	March 31, 2018
Report of Transported	internal controls be	Transportation Consultant		
Resident Students (DRTRS)	enhanced over the	will review existing student	Director of Special Education	Ongoing
revealed that in certain	preparation of the	record keeping procedures		
instances special education	DRTRS reporting.	in order to identify	Facilities Analyst / Clerk	
transportation needs were not		enhancements to		
specified in students'		transportation procedures	Transportation Consultant	
Individual Education Plan		and reporting requirements.		
(IEP). In addition, instances			Facilities Director	
were noted where students		The Director of Special		
who no longer reside in the		Education and Facilities	Business Administrator	
district were included in the		Director will monitor and		
count. We also noted one		ensure implementation of	Superintendent of Schools	
student that was reported as		subject student record		
Special Education however,		keeping enhancements.		
that student was no longer				
classified.				

NOTE: N/A

CHIEF SCHOOL ADMINISTRATOR

DATÉ

# CORRECTIVE ACTION PLAN (FINDING # 8)

Name of School:

Hoboken Public Schools

County:

Hudson

Type of Audit:

Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 2017

Date of Board Meeting:

January 16, 2018

Contact Person:

William P. Moffitt – Board Secretary / Business Administrator

Telephone Number:

(201) 356-3610

Email:

wmoffitt@hoboken.k12.nj.us

FACILITIES AND CAPITAL ASSETS	CORRECTIVE ACTION APPROVED	METHOD OF IMPLEMENTATION	PERSON RESPONSIBLE FOR IMPLEMENTATION	COMPLETION DATE OF
	BY THE BOARD			IMPLEMENTATION
Our audit of capital assets	All additions be properly	Purchasing Analyst will	Purchasing Analyst	June 30, 2018
revealed current year	reflected in the District's	ensure that purchase orders		
additions of \$854,789 were	capital asset inventory.	acquiring capital assets are	Internal Auditor	
not added to the capital asset		appropriately identified and		
inventory report. The		recorded in district records.	Assistant to the Business	
financial statements have		The Internal Auditor and	Administrator	
been adjusted to reflect the		Assistant to the Business		
unrecorded additions.		Administrator will monitor	Business Administrator	
		process.		
			Superintendent of Schools	
		The Internal Auditor and		
		the Assistant to the		
		Business Administrator will		
		secure an appropriate		
		comprehensive capital asset		
		inventory update. Subject		
		inventory update is to be entered into district records.		
		emered into district records.		

NOTE: N/A

CHIÉF SCHOOL ADMINISTRATOR

DATE